



IMANI CHRISTIAN ACADEMY

HIGH SCHOOL SCIENCE TEACHER (With a Concentration in Biology, Chemistry and/or Physics)

Imani Christian Academy is a private, Christian Academy with an enrollment of approximately 200 students. The Academy comprises Pre-K–5 Elementary School, a grades 6-8 Middle School, and a grades 9–12 High School.

REPORTING:

The High School Science Teacher reports to the Instructional Effectiveness Director for the High School and the Dean of Students.

NATURE OF WORK:

Candidates will be responsible for implementing daily, standards-based lessons in science, particularly biology, chemistry and physics. They must be willing to adopt and implement Imani Christian Academy's school-wide pedagogy, prepared to instruct in both classroom and virtual online settings, and utilize the FACTS/RenWeb Learning Management System (LMS). They should be culturally sensitive, well-organized, and exhibit and apply a sense of wonder and curiosity that inspires learning.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Learns and teaches the Imani pedagogy, which, at the secondary level builds to mastery the Six Privilege Skills (Vocabulary Acquisition, Reading and annotating, Summarizing, Graphic Organizing, Deep Questioning and Probing; and the "I do. We do. You do." Gradual Release Model.
2. Develops a Syllabus for each Course of Study and uploads it in LMS within one week before the start of the course.
3. Uses Imani's Curriculum Maps and student data to plan and implement daily standards-based lessons in science.
4. Submits weekly lesson plans in LMS each Monday morning.
5. Maintains inventory of instructional materials, aids and equipment; and properly stores them.
6. Prepares engaging science lessons and experiments for students from diverse backgrounds with different abilities.
7. Provides differentiated instruction and learning opportunities for students.
8. Sets up standards-based exams and assessments in accordance with curriculum requirements.
9. Assigns and grades class work, homework, tests, assignments and projects; and provides appropriate feedback to students on their work.
10. Observes and evaluates students' performance and development by giving and analyzing pre-assessments, diagnostic assessments, and informal, formative and summative assessments to evaluate students and prepare progress reports.
11. Monitors student learning and uses student data to adjust instructional strategies and techniques, re-teach and create differentiated interventions to improve students' learning.



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12. Provides whole group, individual and small group instruction for practice and differentiation, while addressing students' different learning styles.
13. Uses a range of instructional strategies as inquiry, group discussion, presentations, discovery and hands-on experiential learning to engage students for optimal learning.
14. Establishes productive rapport with students, using strong oral and written communication skills to enforce rules, procedures and processes for effective classroom engagement and safe implementation of activities.
15. Teaches students to speak and write academically, and helps them to understand their gifts and cultural history to build self-confidence as Black Christians growing to know, love and serve God through their relationship with Him and others.
16. Encourages students to participate in science fairs, competitions, and expos, and prepares them for the event.

QUALIFICATIONS, EDUCATION AND EXPERIENCE

The High School Science Teacher must have knowledge of High School Science, Pennsylvania State Standards and Next Gen Science. Three or more years of teaching experience in the area of Science. Candidates are expected to uphold the values of Imani Christian Academy.

Qualified candidates must possess a Bachelor's degree in Science (Biology, Chemistry, Physics or a related field), and a valid Pennsylvania Professional Teaching Certificate in Biology, Physics or Chemistry 9–12 grades.

- B.A./B.S. Degree in teaching from an accredited institution or related teaching field in secondary education, possibly with a focus in biology
- Preferably a Master's degree in biology, chemistry or physics
- Classroom Experience of three or more years preferred

CERTIFICATION

- Pennsylvania Instructional I Teaching Certificate

ADDITIONAL REQUIRED LEGAL DOCUMENTS

- Current Act 34 Clearance
- Act 151 Child Abuse Statement
- FBI Criminal Background Check and Fingerprinting Clearance/Act 73

How to apply:

Interested qualified applicants should send a letter of interest, resume, Pennsylvania Teaching certification, two letters of reference (one preferably from a Pastor) and Personal Statement of Christian Faith/ Experience (1 paragraph).